

Txojkev nojqab nyobzoo thiab kev nyab-xeeb ntawm txoj haujlwm – Kev tswj rawsli tus kevciai WHS

Tus kevciai tswj kev nojqab nyobzoo thiab kev nyab-xeeb (Work Health and Safety laws) yog khoo kom txhua tus tswv ntiav yuavtsum tau saib xyuas txojkev nojqab nyob zoo thiab kev nyab-xeeb ntawm txhua tus neeg hauv thajchaw ua haujlwm. Qhov no yog saib xyuas xwsi:

- npaj thajchaw ua haujlwm kom cov neeg ua haujlwm tsis raug mob thiab ntsib txojkev nyab-xeeb
- npaj thajchaw kom dav txaus cov neeg ua haujlwm khiav ua haujlwm mus los tau thiab tsis ntsib teebmeem rau lawv, thiab
- taug-xyuas cov neeg ua haujlwm txojkev nojqab nyobzoo thiab nrhiav kev los tiv-thaiv kom lawv tsis txhob muaj mob losyog raug mob nyob hauv chaw ua haujlwm.

Cov neeg ua haujlwm lub luag haujlwm

Koj lub luag haujlwm yog saib kom tsis txhob ua nraug mob losyog muaj xwm rau lwm tus neeg ua haujlwm. Koj yuavtsum tsis txhob cia kis tau tus kabmob COVID-19 yog koj ua tau, hos yog ua tsis tau, koj yuavtsum xyuas kom nphav raug lwm tus tsawg tshaj plaws.

Kev tiv-thaiv cov neeg ua haujlwm kom tsis txhob kis tus kabmob COVID-19 uas yog xwsi:

- cia nqa tau haujlwm mus ua nyob hauv tsev
- hais kom cov neeg ua haujlwm nyob sib nrug-deb thiab ntxuav tes tsis so
- hais kom cov neeg ua haujlwm nyob hauv tsev thaum tsis xis-neej, thiab
- ib sij tu thiab cheb thajchaw ua haujlwm kom huvsu thoob plaws.

Lwm tus neeg hauv chaw ua haujlwm lub luag haujlwm

Koj yuavtsum ceevfaj kom koj yam haujlwm losyog lagluam ntawd tsis ua rau kom lwm tus neeg xwsi koj cov neeg tuaj yuav khoom thiab cov neeg tuaj saib koj ntsib kev muaj mob losyog muaj xwm.

Kev tiv-thaiv kom lawv sawvdaws tsis txhob sibkis tau tus kabmob COVID-19 uas yog sawvdaws yuav tau:

- nyob sib nrug-deb, rau lub caij thaum xa khoom tuaj thiab thaum them nyiaj tibs
- ntxuav-tes kom huvs, thiab
- tsis txhob tuaj hauv chaw ua haujlwm, yog nws tsis tseemceeb tiag

Txojkev tu thajchaw ua haujlwm thiab cov chaw nyob facilities

Koj yuavtsum txheeb-xyuas koj thajchaw ua haujlwm kom nws tsis txhob muaj kev sibkis kabmob COVID-19 rau cov neeg ua haujlwm thiab lwm tus tau.

Tu thajchaw ua haujlwm kom tsis txhob muaj teebmeem, xwsli:

- ib sij cheb thiab tu thajchaw ua haujlwm kom huvs tsis so
- txhim-kho thajchaw ua haujlwm kom cov neeg nyob tau sib nrug deb, thiab
- txhob pub muaj neeg coob nyob rau thajchaw ua haujlwm.

Koj yuav tau npaj cov chaw siv facilities kom txaus, xwsli npaj:

- chaw ntxuav-tes thiab sab-npus, dej thiab ntawv so tes
- cawv-dej ntxuav-tes hand sanitiser, rau thajchaw tsis muaj dab ntxuav-tes, thiab
- tu cov chaw so kom huvs thiab nyob sib nrug-deb rau cov neeg ua haujlwm.

Muab lub caij rau cov neeg ua haujlwm mus so ntxuav-tes kom ntau lwm.

Lub luag haujlwm ntawm cov kev nthuav xov, kev qhia haujlwm, kev qhuab-qhia thiab kev saib-xyuas supervision

Koj yuavtsum npaj kev nthuav xov losyog kev qhuab-qhia haujlwm rau cov neeg ua haujlwm kom paub tiv-thaiv lawv tus kheej, kom tsis txhob nphav raug tus kabmob COVID-19 hauv chaw ua haujlwm.

Cov kev tiv-thaiv xwsli:

- qhia kom paub ntxuav-tes huvs
- qhuab-qhia kom paub siv losyog hnav cov khoom tiv-thaiv lawv tus kheej
- qhuab-qhia kev tu-tsev saib tu licas thiab tu lub caij twg
- qhia kev npaj chaw ua haujlwm hauv tsev kom tsis txhob muaj xwm, thiab
- qhia kom nyob hauv tsev tsis txhob tuaj ua haujlwm yog muaj mob.

Lub luag haujlwm ntawm kev sablaj

Koj yuavtsum mus sablaj nrog cov neeg ua haujlwm txog txojkev sibkis tus kabmob COVID-19 thiab cia lawv tawm tswvyim qhia txog lawv tej kev txhawj-xeeb. Mloog lawv hais thiab qhia cov lus sablaj uas tau pom zoo -consultation outcome, rau lawv paub.

Mus sablaj nrog cov neeg ua haujlwm thaum koj:

- taug xyuas saib dabtsi yuav ua kom muaj xwm (conduct a risk assessment)
- tawm cov kev tiv-thaiv kev muaj xwm , xwsli kev pub ua haujlwm nyob hauv tsev, losyog txhim kho thajchaw ua haujlwm kom nyob tau sib nrug deb.
- txiav-txim txog cov chaw ua haujlwm facilities, thiab
- xav kom muaj kev txhim-kho lwm yam uas tejzaug yuav nphav-raug txojkev nojqab nyobzoo thiab kev nyab-xeeb ntawm cov neeg txojkev ua haujlwm.

Koj yuav tau ua rawsli cov lus pomzoo hauv kev sablaj. Yog muaj cov neeg sawv-cev saib txojkev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm, koj yuavtsum hu lawv tuaj koom kev sablaj tibi thiab.

Kev nthuav xov ntxiv

Yog koj xav paub ntau txog kabmob COVID-19 thiab txojkev nojqab nyobzoo thiab kev nyab-xeeb hauv kev ua haujlwm, mus xyuas hauv [Safe Work Australia website](https://www.swa.gov.au/coronavirus).