

Tshuaj tiv-thaiv kabmob COVID-19 –

Ntaub ntawv qhia rau cov neeg ua haulwm txog kev Nojqab Nyobzoo thiab kev Nyab-xeeb hauv chaw ua haujlwm

Kuv puas raug kho kom yuavtsum mus txhaj tshuaj tiv-thaiv kabmob? *(Can I be forced to get the vaccine?)*

Nws yuav tsis muaj neeg kho tau koj kom mus txhaj tshuaj tiv-thaiv kabmob losyog kom mus khomob uas koj tus kheej tsis yeem ua.

Tabsis nyob rau qho txog haujlwm, yog cov neeg saib kevmob rau pej-xeem muaj daim ntawv kho [public health orders](#) ces koj yuavtsum tau mus txhaj tshuaj, yog koj ua haujlwm rau thajchaw uas yuav kis tau kabmob ntau. Mloog cov kev tshaj xo ntawm koj cov neeg saib mob health agency.

Rawsli tus kevcai tswj kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm, kuv tus tswv-ntiav puas muaj cai yuam kuv mus txhaj tshuaj tiv-thaiv kabmob? *(Can my employer require me to be vaccinated against COVID-19 under work health and safety laws?)*

Rawsli tus kevcai tswj kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm, koj tus tswv-ntiav yuav tsis muaj cai hais cov neeg ua haujlwm feem ntau kom mus txhaj tshuaj tiv-thaiv kabmob.

Tabsis nws kuj muaj qho thajchaw ua haujlwm uas koj yuavtsum mus txhaj tshuaj tiv-thaiv kabmob xwv cov chaw ua haujlwm ntawm koj yuav kis tau tus kabmob ntau. Tshooj ntiv no, tejzaum cov neeg saib kev mob rau pej-xeem yuav tawm daim ntawv kho [public health orders](#) rau cov chaw ua haujlwm qho lub uas lawv pom tias yuav sibkis kabmob tau yoojyim.

Yog koj tus tswv-ntiav hais kom koj mus txhaj tshuaj tiv-thaiv kabmob, lawv yuavtsum xub muab tej ntaub ntawv qhia txog kev txhaj tshuaj thiab lwm yam kev qhuab-qhia rau koj kom paub xwv koj thiajli yuav paub txiav-txim siab. Mus cuag koj tus kws khomob yog koj muaj lus txhawj-xeeb. Mus cuag tus neeg ua haujlwm saib kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm [work health and safety regulator](#), losyog mus cuag cov neeg sawv-cev (HSR) losyog cov koomhaum ntawm muab kev pabcuam rau cov neeg ua haujlwm.

Yog xav paub ntau txog txojcai nyob rau hauv chaw ua haujlwm, mus sablaj hauv [Fair Work Ombudsman](#) uas yog lub chaw pabcuam txog kev ncaj-ncees hauv chaw ua haujlwm.

Kuv lub luag haujlwm duty ntawm tus kevcai tswj kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm ne yog dabtsi? Nws puas yog tias kuv yuavtsum mus txhaj tshuaj tiv-thaiv kabmob? *(What about my duty as a worker under work health and safety laws? Does this mean I have to be vaccinated?)*

Vim koj yog ib tug neeg ua haujlwm, koj yuavtsum ceev-faj saib-xyuas koj tus kheej kom tsis txhob ua teebmeem xwv kis kabmob mus rau lwm tus neeg ua haujlwm nrog koj. Koj yuavtsum ua raws-nraim li koj tus tswv-ntiav cov kev qhuab-qhia txog kev nojqab nyobzoo thiab kev nyab-xeeb.

Yog nws tawm tus kevcai tshab losyog muaj daim ntawv health order tuaj ntawm cov neeg saib kev mob rau pej-xeem ces tejzaum koj yuav tau mus txhaj tshuaj tiv-thaiv kabmob nyob rau hauv chaw ua haujlwm xwv koj thiajli tseem ua tau haujlwm nyob rau lub chaw ua haujlwm ntawd.

Kuv tus tswv-ntiav puas yuav xub nrog kuv tham uantej yuav hais kom kuv mus txhaj tshuaj tiv-thaiv kabmob hauv chaw ua haujlwm? *(Does my employer have to talk to me before requiring vaccinations at my workplace?)*

Yog tias kev txhaj tshuaj tiv-thaiv kabmob hauv chaw ua haujlwm yog tus kevcai khoov mandatory vaccination policy, ces koj tus tswv-ntiav yuavtsum xub qhia rau koj. Lawv yuavtsum nrog koj thiab koj tus neeg sawv-cev kev kuajmob tham uantej yuav txhaj tshuaj. Koj yuavtsum qhia mee rau lawv kom paub tseeb yog koj muaj mob dabtsi losyog teebmeem ua rau koj txhaj tsis tau tshuaj tiv-thaiv kabmob.

Kuv twb txhaj tshuaj tiv-thaiv kabmob tag lawm. Kuv puas tseem yuav ceevfaj xwsli nyob nrug-deb lwm tus thiab ntxuav tes? *(Do I still have to take other precautions such as physical distancing and hand washing?)*

Koj tseem yuav tau ua. Kev txhaj tshuaj tiv-thaiv kabmob yog ib txojkev ntawm yuav pab tiv-thaiv kom cov pejxeem sawvdaws ntsib kev nyab-xeeb thiab tsis kismob. Koj tseem yuavtsum tau ua rawsli cov kev tiv-thaiv hauv qab no xwv thiaj tsis muaj kev sibkis kabmob COVID-19 ntxiv:

- Mloog ua rawsli cov kws kuajmob rau pejxeem cov lus qhuab-qhia
- Tsis txhob mus ua haujlwm yog koj tsis xis-neej, yog koj hnov mob zooli COVID-19 losyog cov kws kuajmob rau pejxeem hais kom koj nyob twjywm hauv tsev
- Ua twbzoo saib kom koj ua haujlwm ntsib kev nyab-xeeb, ceevfaj ntsia saib tej kev tiv-thaiv kabmob COVID-19 xwsli nyob nrug-deb thiab cheb losyog tus tej chaw kom huv-si.
- Ua rawsli cov kev qhuab-qhia
- Koj yuav tau nug yog yam twg koj tsis paub tseeb xwv thiaj ua tau haujlwm ntsib kev nyab-xeeb
- Siv cov twj-taig ris-tsho hnav tiv-thaiv lub cev (PPE) xwsli hnab looj-tes rawsli cov kev uas koj tau mus kawm siv los
- Hais qhia koj tus thawjcoj losyog tus neeg sawv-cev saib kev nyab-xeeb yog koj pom muaj tej chaw losyog khoov uas yuav ua rau kom muaj teebmeem losyog raug mob

Ntaub ntawv qhia ntxiv

- [Health and vaccines information – Department of Health](#)
- [Work health and safety - Safe Work Australia](#)
- [Workplace rights – Fair Work Ombudsman](#)