

Tshuaj tiv-thaiv kabmob COVID-19 – Ntaub-ntawv qhia rau cov tswv ntiav thiab cov tswv lag- luam me txog kev nojqab nyobzoo thiab nyab-xeeb hauv chaw ua haujlwm

Kev txhaj tshuaj tiv-thaiv kabmob thiab lub luag haujlwm ntawm kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm (WHS duties)

Rawsli tus kevcai tswj kev Nojqab nyobzoo thiab kev Nyab-xeeb (Work Health and Safety laws), tau teev tseg, koj yuavtsum saib xyuas kom muaj kev nyab-xeeb safety rau koj cov neeg ua haujlwm thiab txhua tus neeg nkag tuaj rau hauv lub chaw ua haujlwm. Koj yeej tiv-thaiv tsis tau kom tsis txhob sibkis mob rau koj cov neeg ua haujlwm. Tabsis koj yuavtsum tau ua tag koj lub peevxwm ntawm yuav tiv-thaiv txojkev sibkis mob no.

Kev tiv-thaiv kom tsis txhob sibkis mob ntau nyob rau hauv chaw ua haujlwm, ces koj yuavtsum:

- muaj kev taug-xyuas risk assessment saib qhov chaw twg yuav ua rau kom muaj xwm
- muaj kev ntsuas-xyuas thiab kev pab daws teebmeem, xwsli nyob sib nrug-deb, muaj tsev dej cia ntxuav tes tsis-so, cheb thiab tu lub chaw ua haujlwm kom huv-si– losyog saib puas muaj tej txhaj dabtsi yuav tiv-thaiv tau kabmob
- mus sablaj nrog cov neeg ua haujlwm thiab cov neeg sawv-cev saib kev nojqab nyobzoo thiab nyab-xeeb hauv chaw ua haujlwm (HSRs) txog tus kabmob COVID-19, thiab sablaj txog cov kev txhim-kho thiab kev txhaj tshuaj tiv-thaiv kabmob
- txheeb-xyuas saib txojkev twg yog txoj sawvdaws yuav siv haum rau ntawm chaw ua haujlwm.

Kuv puas siv txojkev khoo txhaj tshuaj mandatory vaccination, ua txojkev ntsuas-xyuas kom haum rawsli kuv lub luag haujlwm saib kev nojqab nyobzoo thiab nyab-xeeb hauv chaw ua haujlwm?

Tejzaum txojkev khoo txhaj tshuaj tiv-thaiv kabmob yuav tsis yog ib txojkev tswj nyob hauv tus kevcai kev nojqab nyobzoo thiab nyab-xeeb hauv chaw ua haujlwm.

Txojkev ntsuas xyuas saib koj cov neeg ua haujlwm puas txhaj tshuaj tiv-thaiv kabmob los tsis txhaj ces kuj nyob ntawm saib lub caij thaum koj mus taug-xyuas kev muaj xwm risk assessment hauv chaw ua haujlwm zoo lidas. Yog koj xav kom koj cov neeg ua haujlwm mus txhaj tshuaj tabsis koj tsis paub tseeb losyog koj xav paub txog cov teebmeem kev sib-cais thiab ntiag-tug (discrimination and privacy issues) –koj yuav tau mus nrhiav kev sablaj.

Tejzaum nws yuav muaj qho lub chaw ua haujlwm tau txais ntawv khoo txhaj tshuaj [public health orders](#) uas yog tuaj ntawm cov kws saibmob rau pejeem kom cov neeg ua haujlwm yuavtsum mus txhaj tshuaj tiv-thaiv kabmob. Koj yuavtsum mloog cov lus qhuab-qhia tuaj ntawm koj lub tsev saib kev mob health agency.

Kuv puas muajcai hais cov neeg nkag tuaj yuav khoom losyog tuaj hauv kuv lub chaw ua haujlwm kom yuavtsum muab ntawv povthawj txhaj tshuaj tiv-thaiv kabmob qhia ua ntej lawv yuav nkag los hauv tsev?

Nyob hauv tus kevciai tswj kev nojqab nyobzoo thiab nyab-xeeb hauv chaw ua haujlwm tsis muaj kev teev qhia tias koj muaj cai hais kom cov neeg tuaj yuav khoom losyog nkag tuaj yuavtsum muaj daim ntawv povthawj txhaj tshuaj tiv-thaiv kabmob. Uantej thaum koj yuav tawm ib tug kevciai tshiab, koj yuav tau mus sablaj vim nws yuav muaj teebmeem nphav txog kev sib-cais thiab ntiag-tug (discrimination and privacy issues).

Kuv cov neeg ua haujlwm puas muaj cai tsis kam tuaj ua haujlwm vim tias lwm tus neeg ua haujlwm tsis kam txhaj tshuaj tiv-thaiv kabmob?

Nyob rawsli tus kevciai WHS laws, ib tug neeg ua haujlwm yuav ciali tsis tuaj ua haujlwm losyog tsis kam ua haujlwm mas nws yuavtsum muaj povthawj kev txhawj-xeeb txaus tias yog nws tuaj ua haujlwm ces nws yuav ntsib kev noj tsis qab nyob tsis zoo losyog kev nyab-xeeb uas tshwm sim los ntawm cov neeg ua haujlwm nrog losyog thajchaw nws ua haujlwm ntawd.

Nyob rau kev ua haujlwm, ib tug neeg ua haujlwm yuav ua tsis tau li tus kevciai tswj kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm ntawm yuav ciali tsis tuaj ua haujlwm vim lwm tus neeg ua haujlwm nrog nws tsis kam mus txhaj tshuaj tiv-thaiv kabmob.

Rawsli tus kevciai tswj kev nojqab nyobzoo thiab kev nyab-xeeb hauv chaw ua haujlwm, kuv puas yuav ua txhaum txojcai yog kuv tsis khoov kuv cov neeg ua haujlwm mus txhaj tshuaj es nyob mus nws muaj ib tug kis tau kabmob COVID-19?

Nyaj koj yuav tsis txhaum txojcai ntawm tus kevciai tswj kev nojqab nyobzoo thiab nyab-xeeb hauv chaw ua haujlwm yog koj tsis hais kom cov neeg ua haujlwm mus txhaj tshuaj tiv-thaiv kabmob.

Koj yuavtsum npaj cov kev tiv-thaiv kabmob nyob rau hauv chaw ua haujlwm xwsli, txhim kho chaw ua haujlwm kom cov neeg nyob sib nruv-deb, muaj ntau thajchaw ntxuav-tes, cheb thiab tu thajchaw ua haujlwm kom du-dais txawm tias sawvdaws yuav mus txhaj tshuaj tiv-thaiv kabmob tag lawm.

Ntaub ntawv qhia ntxiv

- [Health and vaccines information – Department of Health](#)
- [Work health and safety - Safe Work Australia](#)
- [Workplace rights – Fair Work Ombudsman](#)